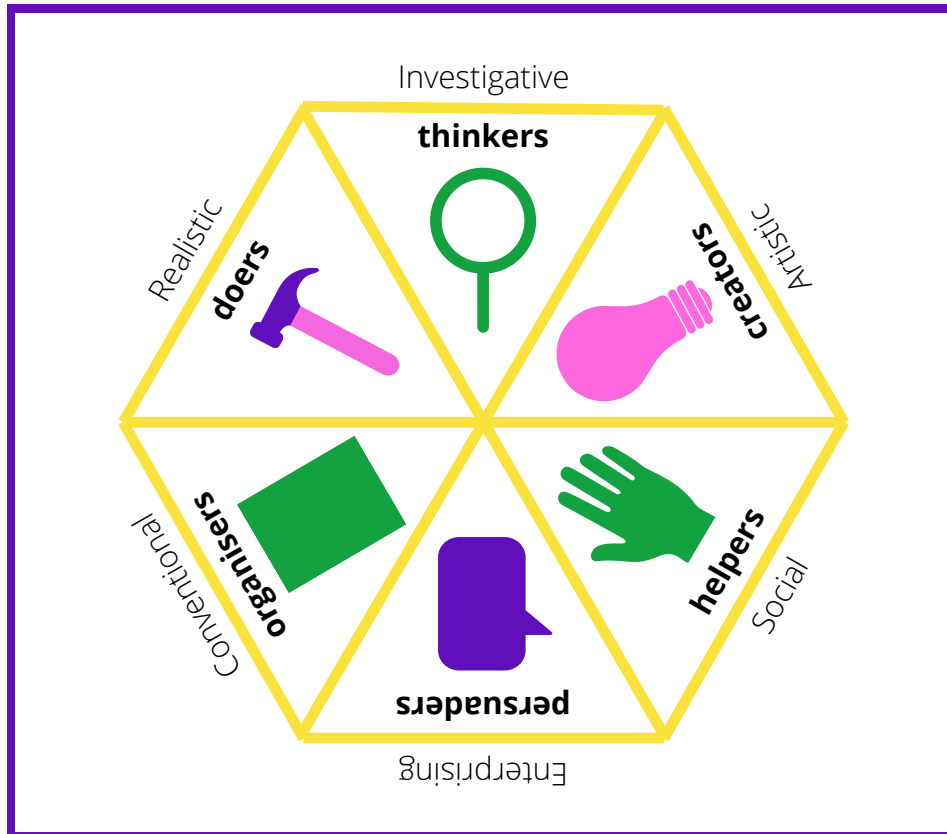


# Worksheet "INSPIRED BY THE HOLLAND CODE"

1. Read descriptions on the left column, and choose 3 that describe you the best.
2. Read the characteristic skills and interests and find the ones that apply to you.
3. Put a ✓ next to the three *RIASEC* types, and underline at least 10 characteristics.

|   |   |
|---|---|
| <p><b>R</b><br/>REALISTIC</p> <p><b>DOER</b></p> <p>I prefer to work with objects, machines, tools, plants or animals. I also like to be/work outdoors.</p> | <p>Practical, dexterous, good physical coordination, patience, rationality, purpose, routinely, in favour of tested, proven tools and approaches.</p> |
| <p><b>I</b><br/>INVESTIGATIVE</p> <p><b>THINKER</b></p> <p>I like to observe, learn, investigate, analyse, evaluate or solve problems.</p>                  | <p>Analyzing, researching, independence, curiosity, problem solving, writing or mathematical ability, patience.</p>                                   |
| <p><b>A</b><br/>ARTISTIC</p> <p><b>CREATOR</b></p> <p>I like working in unstructured situations using imagination &amp; creativity.</p>                     | <p>Creativity, expressiveness, originality, imagination, communication, performing.</p>   |
| <p><b>S</b><br/>SOCIAL</p> <p><b>HELPER</b></p> <p>I like to work with people to enlighten, inform, help, train, or cure them.</p>                          | <p>People skills, empathy, listening, patience, cooperation, service to others, generosity, attention to details, teamwork.</p>                       |
| <p><b>E</b><br/>ENTERPRISING</p> <p><b>PERSUADER</b></p> <p>I like to work with people, persuading, leading for goals and/or economic gain.</p>             | <p>Outgoing, charismatic, ambitious, motivated, risk taking, competition, influence, leadership, status, managing skills.</p>                         |
| <p><b>C</b></p> <p><b>ORGANIZER</b></p> <p>I like to work with data, carry out tasks in detail or follow through on others' instructions.</p>               | <p>Accuracy, efficiency, analytical skills, data management, organisational skills, seeing a bigger picture.</p>                                      |

# Worksheet "INSPIRED BY THE HOLLAND CODE"



## PARTY VERSION

1. Read the descriptions and most characteristic features of all six categories.
2. In the right column for each of the six categories, underline the character traits that you possess.
3. Imagine you are in a room full of people. Everyone has divided into groups of like-minded people according to RIASEC characteristics: persuaders, doers, thinkers, creators, helpers and organisers.
  - Which of the groups would you join first? Choose the one you have the most in common with right now.
  - Which would be your second favourite group to join?
  - Which would be the third?